## Alexandria Selectmen's Meeting Minutes October 3, 2017

- Members Present: George Tuthill, Robert Piehler, and Chet Caron
- The meeting came to order at 6:00 p.m. The Pledge of Allegiance was recited.
- The minutes of the September 26, 2017 meeting were approved.
- > Items Reviewed and Signed
  - Purchase Order: Northeast Tire/highway department tires
  - Purchase Order: Fairfield/Equipment set up for truck
  - Purchase Order: Northeast Tire/tires for fire department engine 2
  - o DTC Lawyers: Agreement for representation for Town of Alexandria in the case of PSNH/Eversource v.

## the Town

## Departments/Commissions

- Tony Brown, Transfer Station Supervisor
  - Mr. Brown went over recommendations he will be making for the 2018 Transfer Station budget including:
    - Proposing changing the hours of the transfer station on Mondays to be open from 8 am to 4 pm instead of 8 am to 12 pm.
    - Putting up a 18' x 21' metal shed to house the compactor and storing aluminum cans.
    - Proposed replacing the dumpsters every other year due to the deteriorating condition of the dumpsters the town owns.
    - Proposing a 3% pay raise for the transfer station employees.
  - Mr. Brown also said that the brush outside of the fence near the road will need to be cut; the Selectmen suggested asking the Road Agent if the highway department could use their mower to trim down the brush.
- Lori Mead and Bill Hall, Budget Committee Members
  - Ms. Mead expressed her concern about the Jeff Cantara's attitude at the budget committee meeting on September 28, 2017 and Mr. Cantara's proposed 2018 highway department budget that included a 23% raise in pay for the Road Agent and a 10% raise in pay for the highway department employees. Ms. Mead and Mr. Hall expressed that the budget committee is looking for input from the Selectmen on the rate of pay for the Road Agent and Highway Department employees. The Selectmen shared a wage study done on Road Agent and Highway Department pay with Ms. Mead and Mr. Hall. A meeting will be scheduled with the Mr. Cantara, the Selectmen and the Budget Committee to discuss the proposed 2018 Highway Department budget.

## Business

- Personnel Policy changes:
  - The Selectmen discussed revisions to the personnel policy. A copy of the personnel policy with the proposed changes will be provided to employees for suggestions.
- Berry Farms Road:
  - The Selectmen discussed concerns about items in the ROW past the cul-de-sac at the end of Berry Farms Road. There is still some uncertainty as to the boundaries of the 50' ROW after the cul-de-sac and whether that section is a section of Class V road or if it is a ROW. The Selectmen suggested having a survey done and researching the ownership of the road.

Meeting adjourned at 6:50 pm.

Respectfully Submitted, Jennifer Dostie, Administrative Assistant