Budget Meeting

12/12/2023

Attendees:

Don Paiva Chair

Doug Benton

Mike Provost

Danielle Reed

Ed Skrobak attended via phone

Cindy Williams Vice Chair

Fred Platts excused

George Tuthill Selectmen

Jennifer Dostie

Department Heads:

Paul Sirad Department Head for Highway and Transfer station

Public Members:

Larry Sharp

Nancy McComas-Sharp

Meeting called to order at 6:03 pm

Mike motion to approve minutes from last meeting. Doug second. 5 yay, 0 nay, 1 abstain. Motion passes.

Discussion of doing a 3% or a 5% pay increase with exceptions.

Doug makes motion to decrease PD salaries to \$52,000. Danielle second. 6 yay, 0 nay. Motion passes.

Don motioned for PD chief to change the salary line to \$70,902. Second by Doug. 6 yay, 0 nay. Motion passes.

Don makes a motion to have a 5% pay raise across the board with exceptions as needed. Danielle second.

Doug discusses inflation and training cost and reason for being in favor. Mike and Doug discuss cost of training whether it is only costing hourly rate or cost of a class. Paul talked about random drug testing on anyone that is under his supervision should be drug tested. Cindy spoke about having an increase but wants staff to be aware they have a great benefit package. 6 yay, 0 nay. Motion passes.

- Lakes Region VNA requested \$13,000. We have the last 2 years only given \$6,500. Mike makes a motion to give \$7,500. Second by Cindy. 6 yay, 0 nay. Motion passes
 - Voice Against Violence requested \$2,200. Mike makes a motion to accept the request. Seconded by Cindy. 6 yay, 0 nay. Motion passes
- Grafton County Seniors requested \$1,500. The committee reviewed supporting documents for request.

 Danielle made a motion to accept the request. Cindy second. 6 yay, 0 nay. Motion passes.
- Tri County Cap has requested \$3,552. Cindy makes a motion to accept the request. Second by Mike. 6 yay, 0 nay. Motion passes.
- CADY has requested \$1,000. Mike makes motion reduced to \$500. Second by Doug. 6 yay, 0 nay. Motion passes.
- LR Mental Health has requested \$3,500. Danielle makes a motion to reduce to \$1,500. Second by Doug. 6 yay, 0 nay. Motion passes
 - American Red Cross has requested \$700. Danielle makes a motion to accept the request. Second by Mike. 6 yay, 0 nay. Motion passes.
- Mid-State Health Center has requested \$1,000. Mike makes a motion to accept the request. Second by Danielle. 4 yay, 2 nays. Motion passes.
- Day Away Program has requested \$1,500. Doug makes a motion to reduce it to \$500. Second by Cindy. Discussion: Ed believes that there was a warrant article that the town voted on to give the Day Away Program \$1,500. George states it was a motion in a deliberative session not a warrant article.

Doug takes his motion off the table.

- Mike makes a motion to reduce it to \$1,000. Seconded by Cindy. 5 yay, 1 nay. Motion passes.
- Transport Central has requested \$1,000. Mike makes a motion to accept the request. Second by Don. 5 yay 1 nay. Motion passes.
 - CASA has requested \$500. Doug makes a motion to accept the request. Don seconds. 4 yay 2 nay.

 Motion passes.
- Pemi-Baker Home Health/ Hospice has requested \$2,500. Don makes a motion to reduce it to \$1,000. Second by Mike. 6 yay. 0 nay. Motion passes.

Don makes motion to increase Road agent from \$63,976 to \$65,000. Second by Doug.

Cindy wants to know a break down between the 2 departments. Paul states he does not log hours differently, but he does put in hours every day the dump is open. 6 yay, 0 nay. Motion passes.

Dates to remember.

Petition warrant articles due January 9th

Meeting at 5:30pm on January 9th. Budget Hearing at 6pm on January 9th.

Motion to adjourn made by Cindy. Second by Mike.